



Conversations & Connections

Enroll for the entire series or any number of individual sessions!

Ginny Wilson-Peters invites you to attend a four-part luncheon series based on

Managing for Results

1. Engaging Your Team *(Wednesday, April 4)*

In this session we'll go over the basics of employee engagement, discussing what it is and how to do it.

Hint—75% of employees leave an organization because of the relationship with their direct manager. Join us to learn the tools you need to keep your employees motivated and engaged at work.

2. Leveraging Strengths *(Wednesday, May 2)*

People who have an opportunity to play to their strengths each day are *six* times as likely to be engaged in their jobs and *three* times as likely to report having an *excellent quality of life* in general. And yet 2 out of 10 employees say they get to play to their strengths at work. Learn about your own strengths and how to leverage the strengths of others.

3. Strengths Based Leadership *(Thursday, May 24)*

This session will continue where "Leveraging Strengths" left off! We will discuss how to incorporate a strengths based leadership approach into your personal leadership style. In addition to learning how to manage the strengths of your team, we will also learn how to help individuals navigate through their weaknesses.

4. Coaching for Performance *(Friday, June 8)*

When the day-to-day decisions and long term strategy take up the majority of our day, many people feel that they don't have time to coach their employees. But as managers, it's essential to provide feedback and opportunities for personal growth not only for the individual, but for the benefit of the team. Learn the best ways to handle difficult coaching conversations and tools for coaching your team towards performance. Coaching develops people who create more value for themselves and their organization.



OPEN TO MEN AND WOMEN FROM ALL INDUSTRIES!

Dates: **Listed next to each session**

Time: **11:30 a.m. - 1:30 p.m.**

Location: **Bucktown Center of the Arts**

225 East 2nd Street, Davenport, IA

Cost: \$100 pre-register for the series of four or \$30 per session.

Registration includes lunch, program, materials and networking.

To register: **Contact Becky Lorentzen at 319-310-4938 or**

BLorentzen@IntegrityIntegrated.com

www.IntegrityIntegrated.com

"You can always count on Ginny for a stimulating session packed with thought-provoking questions, resource-rich presentations, helpful exercises, and robust group discussions. The tools and strategies provided help me continually enhance my professional and personal development."

**– Lori Atwater, Manager
Deere & Company**