



## Leadership Training Series

# ***The Power of Emotional Intelligence***

**Integrity Integrated, Inc.**  
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Integrity Integrated's leadership training series provides a structured, stimulating environment designed to engage your employees in next-level thinking.

Customized to fit your schedule, these two-hour modules allow you to plan your sessions at lunch, breakfast, or afternoon meetings over a specified period of time with varying group sizes.

Ginny Wilson-Peters personally facilitates each session, providing years of experience and expertise.



Gain the tools necessary to move your organization toward success and growth. Book your sessions now!

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# The Power of Emotional Intelligence

E.I.: What is it and why does it matter for leaders? Studies have shown that 85-90% of the difference between average and outstanding leaders can be linked to Emotional Intelligence. The good news is that E.I. can be learned. This series provides a thorough understanding of each of the elements of E.I. and ways leaders can identify and improve areas within themselves. Outcomes for participants include:

- Thorough understanding of E.I. and its affect on organizational performance
- Specific tools for implementing the elements of E.I.
- Personal plan of action for improving the elements of E.I. within themselves



This leadership series offers six two-hour modules which can be scheduled separately or in combination; whichever best meets your schedule and needs.



- Module 1 Emotional Intelligence**  
Learn the four elements of E.I., the six leadership styles, and impact on business results.
- Module 2 Self Awareness**  
Importance of reading your emotions and understanding your strengths and weaknesses.
- Module 3 Self Management**  
Master your ability to control emotions and act with integrity in reliable and adaptable ways.
- Module 4 Social Awareness**  
Socially aware leaders show they care and are experts at reading office politics. Learn the key attributes of social awareness.
- Module 5 Relationship Management Part I**  
Stock your toolbox with a variety of skills designed to create stronger relationships and teams.
- Module 6 Relationship Management Part II**  
Additional tools to enhance your skills.



“Here's a quick test of your HR expertise: What characteristic most distinguishes star performers from average workers?”

If you said IQ, you answered incorrectly. Emotional intelligence (EI) is a bigger predictor of workplace success, says Daniel Goleman, research psychologist and author of the best-selling book *Emotional Intelligence: Why It Can Matter More Than IQ*. In fact, says Goleman, an individual's success at work is 80 percent dependent on EI, and only 20 percent dependent on IQ.”

- HR Magazine, November 1997

“Ginny has a knack for pinpointing exactly what you need to do to move ahead. She's an incredible talent.”

- Cheri Bustos, Iowa Health Systems