



## Leadership Training Series

### ***The Five Practices of Exemplary Leadership***

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Integrity Integrated's leadership training series provides a structured, stimulating environment designed to engage your employees in next-level thinking.

Customized to fit your schedule, these two-hour modules allow you to plan your sessions at lunch, breakfast, or afternoon meetings over a specified period of time with varying group sizes.

Ginny Wilson-Peters personally facilitates each session, providing years of experience and expertise.



Gain the tools necessary to move your organization toward success and growth. Book your sessions now!

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## The Five Practices of Exemplary Leadership

Based on the extensive researching and findings of James Kouzes and Barry Posner, this series digs into five elements required for exemplary leadership. Participants learn:

- Clear understanding of the difference between management and leadership
- Specific tools for implementing each of the five proven leadership practices
- Personal plan of action for improving at least one of the five practices

This series also offers the option to include a confidential 360 degree co-worker feedback assessment for each participant.

This leadership series offers six two-hour modules which can be scheduled separately or in combination; whichever best meets your schedule and needs.



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| Module 1 | <b>Leadership vs. Management</b><br>Key differences and activities   |
| Module 2 | <b>Modeling the Way</b><br>Five elements of authentic leadership   |
| Module 3 | <b>Inspiring a Shared Vision</b><br>Create, communicate and align people towards a future vision                               |
| Module 4 | <b>Challenging the Process</b><br>Challenging yourself and the status quo  |
| Module 5 | <b>Enabling Others to Act</b><br>“You cannot teach a man anything; you can only help him find it within himself.”<br>(Galileo) |
| Module 6 | <b>Encouraging the Heart</b><br>Seven keys to motivating high performance in others  |

### Leaders Create Change

“Organizations that destroy the status quo win. Individuals who push their organizations, who inspire other individuals to change the rules, thrive. Again, we’re back to leadership, which can come from anyone, anywhere in the organization. The status quo could be the time that ‘everyone knows’ it takes you to ship an order, or the commission rate that ‘everyone knows’ an agent ought to be paid. The status quo might be the way everyone expects a product to be packaged or the pricing model that everyone accepts because it’s been around so long. **Whatever the status quo is, changing it gives you the opportunity to be remarkable.**”

From the book, “Tribes”, by Seth Goodin

*“One of your greatest value propositions is your ability to deliver consistent and thought provoking training to multiple members of our management team. In doing this, you helped us build a bridge of communication enabling our team to have those meaningful conversations that matter most and produce sustained results.”*

**Dave Green, CEO**  
**Mississippi Valley Regional Blood Center**